

CURRICULUM VITAE (ABRIDGED)

Kate Rowbotham
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FACULTY POSITION

Assistant Professor (Adjunct) and Distinguished Faculty Fellow of Organizational Behaviour
Smith School of Business, Queen’s University

EDUCATION

Ph.D. in Management (Organizational Behaviour and Human Resource Management) Joseph L. Rotman School of Management, University of Toronto	2009
M.Sc. in Management (Organizational Behaviour) Smith School of Business, Queen’s University	2001
B.A. (Honours, First Class) (Political Studies and French) Queen’s University	1997

TEACHING ACTIVITIES

Authored Cases and Exercises

AniVid (case)	2018
Ford’s Food & Drug (case)	2018
Red Door Laundry (case)	2018
Sandra Attley’s Endorsement Deal with Pegasus Canada Inc. (case, co-authored with Peter Kissick)	2018
St. Patrick’s Day (case)	2018
Davenport Daily News (case)	2018
Perfect Scent (exercise)	2018
Finding Space (exercise)	2018
Wearables in Williamsville (case)	2017
Funding a Grad Trip (exercise)	2017
Commerce Conference Consortium (exercise)	2016
Cedarsville High (case)	2016
Reward Trip (exercise)	2015
Student Housing Market (exercise)	2013
TranCan Airlines (case)	2013
CIS Electronics (case)	2012

Awards and Honours

Commerce ’89 Professor-Student Life Award	2018
Commerce Society Teaching Award	2018
Commerce ’89 Professor-Student Life Award	2017
Nominated for the Alumni Award in Teaching Excellence	2016
Commerce Society Honourary Distinction Award	2015

Commerce Society Teaching Award	2015
AMS Excellence in Teaching Certificate	2013

Instruction

Gender and Diversity in Organizations (undergraduate)
 Human Resource Management (undergraduate, graduate, MBA)
 Interpersonal Skills for Managers (undergraduate)
 Managerial Negotiations (undergraduate, graduate)
 Managing Groups and Organizations (undergraduate)
 Organizational Behaviour and Analysis (undergraduate, graduate)

RESEARCH ACTIVITIES

Recent Conference Presentations

Rowbotham, K. (2017). Making sense of prosocial explanations for violations of academic integrity. Presentation at Plagiarism Across Europe and Beyond, European Network of Academic Integrity. Brno, Czech Republic.

Rowbotham, K. & Coulter, C. (2015). Issues of Academic Integrity: Implications for Teachers and Learners. Presentation at the Teaching and Learning Conference, Academy of Management. Vancouver, B.C.

Coulter, C. & Rowbotham, K. (2015). Employee Social Media Use: Implications for HR Practices and Policies. Paper presented at HR Practices, Strategic and Entrepreneurial Challenges: Academic and Practitioner Views, EuroMed Academy of Business Conference. Paris, France.

Rowbotham, K. & Budworth, M. (2014). Teaching collaborations across campuses: Initiatives that inform, excite, and (sometimes) aggravate. Paper presented at the Teaching and Learning Conference, Academy of Management Conference. Philadelphia, PA.

Budworth, M., & Rowbotham, K. (2014). Meaning of work: Exploring the changing role of careers through the lens of loss. Paper presented at the Work and Family Research Network Conference. New York City, NY.

Budworth, M., Mann, S.L., & Rowbotham, K. (2013). Modesty and gender. Paper presented at the European Association of Work and Organizational Psychology Congress. Münster, Germany.

Research in Progress

Contract Cheating as an Academic Policy Issue in Canada (with collaborators from across Canada)

Business Students' Perceptions of Academic Culture and Academic Integrity (with Kelley Packalen)

SERVICE

Queen's University Academic Integrity Subcommittee	2017-
Queen's University Dispute Resolution Advisor	2014-
Smith School of Business Academic Integrity Panel	2011-
Smith School of Business Undergraduate Curriculum Committee	2013-2015
	2017-
Smith School of Business Full-time MBA Curriculum Advisory Group	2017