

Juan Francisco Chavez Ramirez
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Current academic interests

Sustainability, Organization theory, Strategic management, Social entrepreneurship

Education

- 2023 Ph.D. in International Management and Organization. Gustavson School of Business – University of Victoria (Canada)
- 2011 Master of Arts in Development Studies (Specialization in Local Development Strategies). Institute of Social Studies of Erasmus University Rotterdam (The Hague, The Netherlands)
- 2007 Professional title in Anthropology. Pontificia Universidad Católica del Perú (Peru)
- 2006 Bachelor of Science in Social Sciences. Pontificia Universidad Católica del Perú (Peru)

Refereed contributions

Salmon, E., Chavez, J.F., & Murphy, M. (2023) New Perspectives and Critical Insights from Indigenous Peoples’ Research: A Systematic Review of Indigenous Management and Organization Literature. *Academy of Management Annals*.

Refereed contributions – Conference proceedings

- Chavez, J. F., Murphy, M., & Moa, B. (2022). Unpacking Institutional Complexity: A Bottom-Up Approach of Organizational Legitimacy. *International Association for Business and Society Proceedings*.
- Chavez, J.F., Murphy, M., & Moa, B. (2022). Unpacking Institutional Complexity: A Configuration Approach of Organizational Success. *Academy of Management Proceedings*.
- Haxhi, I., Chavez, J.F., Murphy, M., & Rivera-Santos, M. (2020). Conflicts Between Firms and External Stakeholders: A Configurational Approach. *Academy of Management Proceedings*.

Non-refereed contributions

- Chavez, J.F. (2021). “Los retos de la implementación de la consulta previa: identificando al sujeto de derecho y a sus organizaciones representativas”. *Perspectivas antropológicas de la consulta indígena*. Pontificia Universidad Católica del Perú (PUCP) - Centro de Investigaciones Sociológicas, Económicas, Políticas y Antropológicas (CISEPA). Lima-Peru.
- Chavez, J.F. (2011). “Neither a Curse nor a Blessing: Mining and Local Economic Development in Peru”. *Research paper / Thesis*. The International Institute of Social Studies – Erasmus Rotterdam University. The Hague-The Netherlands.
- Chavez, J.F. (2011). “Local Economic Development in Villa El Salvador”. In F.A. Diaz (Ed.), *Perspectives on development: an exercise in worldmaking*. 2011. The International Institute of Social Studies – Erasmus University Rotterdam. The Hague-Netherlands.
- Chavez, J.F. (2005). El Mundo Al Revés / Maruja Barrig. In *Revista Antropológica*, 23(23). Pontificia Universidad Católica del Perú.

Working papers

- Chavez, J.F., Murphy, M. & Moa, B. *Not All Complexity is Created Equal: Legitimacy Loss or Maintenance in Complex Institutional Contexts*.
- Chavez, J.F., Murphy, M. & Moa, B. *Defining the Public Interest in Complex Institutional Contexts: The Use of Emotional Language in Institutional Work*.
- Chavez, J.F., Murphy, M. & Bastien, F. *Institutional Subversion through Performative Acts: the Emergence of Aboriginal Monitoring Programs in Canada*.

- Saravanapavam, L., Murphy, M., Chavez, J.F., Haxhi, I. & Rivera-Santos, M. *Stakeholders and Cycles of Conflict*.
- Murphy, M., Haxhi, I., Rivera-Santos, M. & Chavez J.F. *Conflicts Between Firms and External Stakeholders: A Configurational Approach*.
- Chavez, J.F. “A Fairness-based View of the Social License to Operate: A Systematic Literature Review and Future Research.
- Chavez, J.F., Murphy, M. *Translation Across Institutional Fields: Free, Prior and Informed Consent in the Mining Industry*.

Academic conference presentations

- 2023 Annual Meeting of the Academy of Management (Boston, USA)
- 2023 European Group for Organizational Studies Colloquium (Cagliari, Italy).
- 2022 Annual Meeting of the Academy of Management (Seattle, USA)
- 2022 European Group for Organizational Studies Colloquium (Vienna, Austria).
- 2022 International Association for Business and Society Conference (San Francisco, USA).
- 2021 14th Annual Ivey/ARCS PhD Sustainability Academy (online).
- 2021 International Association for Business and Society Conference (Brussels, Belgium / online).
- 2020 Annual Meeting of the Academy of Management (Vancouver, Canada).
- 2020 International Association for Business and Society (Lisbon, Portugal).
- 2020 Sustainability, Ethics and Entrepreneurship Conference (Puerto Rico, USA).
- 2019 British Academy of Management Conference (Birmingham, UK).
- 2018 Business and Human Rights Young Researchers Summit (New York, USA).

Teaching interests and experience

- 2021/2022 Business Research. Instructor.
- 2021/2022/2023 Business and Sustainability. Instructor.
- 2019 Social Entrepreneurship. Instructor.
- 2019 Strategic Management. Teaching Assistant.
- 2018-2022 Business and Sustainability (MBA). Teaching Assistant.
- 2018 Social Entrepreneurship. Teaching Assistant.

Professional experience

- 2013-2016 Viceministry of Intercultural Affairs – Ministry of Culture of Peru. Director of the Prior Consultation Office and Coordinator of the area of social studies.
- 2012-2013 Social Capital Group S.A.C. Head of Projects.
- 2008-2010 Social Capital Group S.A.C. Social specialist.
- 2007 Revenue Watch Institute / DESCO. Assistant.
- 2005-2010 Solac Association (Non-Profit). Co-founder and Vice-president.

Awards and recognitions

- 2023 Above and Beyond the Call of Duty (ABCD) Reviewing Award by the Academy of Management OMT Division
- 2021 University of Victoria “Robert W. Ford Graduate Scholarships”
- 2021 University of Victoria “John and Myrtle Tilley Graduate Scholarship”
- 2020 University of Victoria “John and Myrtle Tilley Graduate Scholarship”
- 2020 University of Victoria “Cassels Shaw Graduate Fellowship”
- 2020 University of Victoria “Edward Bassett Family Scholarships”
- 2020 University of Victoria President's Fellowship in Research Enriched Teaching
- 2020 Center for Global Studies “UVic Graduate Students Fellowship”
- 2019 University of Victoria Fellowship, Faculty of Graduate Studies
- 2018 University of Victoria Fellowship, Faculty of Graduate Studies
- 2018 University of Victoria “Jarmila Vlasta Von Drak Graduate Scholarships”
- 2017 University of Victoria “Melva J. Hanson Graduate Scholarship”

- 2017 University of Victoria Doctoral Fellowship, Faculty of Graduate Studies
2016 FGS Grad Award, Faculty of Graduate Studies - University of Victoria
2010 Netherlands Fellowship Programmes (NFP), Dutch Ministry of Foreign Affairs

Professional activities – Reviewer

- 2023 Academy of Management Perspectives
2023 Journal of Management Studies
2019/2020/2022/2023 Journal of Business Ethics
2020 Journal of Cleaner Production
2020/2021/2022 International Association for Business and Society
2019/2020/2021/2022/2023 Academy of Management
2019 Society of Business Ethics