

**ERICA PIMENTEL PhD, CPA**  
**ASSISTANT PROFESSOR**

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Curriculum Vitae

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**EDUCATION**

- 2021           Concordia University, PhD in Accountancy  
*Named Valedictorian of the John Molson School of Business Graduating Class of 2021*
- 2019           HEC Paris, PhD exchange semester
- 2017           York University, LLM in Tax Law
- 2013           Concordia University, Master's in Business Administration
- 2009           McGill University, Graduate Diploma in Public Accountancy (CA Program)
- 2008           McGill University, Bachelor of Commerce (Major in Accounting)  
*Named Valedictorian of Desautels Faculty of Management Graduating Class of 2008*

**PROFESSIONAL EXPERIENCE**

- 2021 -           Queen's University, Assistant Professor (tenure-track)
- 2015 - 2018    Vanier College, Lecturer
- 2010 - 2017    McGill University, Lecturer & CPA Program Administrator
- 2014 - 2015    Baker Tilly, Audit Manager
- 2013 - 2014    EY, Senior Staff Accountant
- 2007 - 2011    EY, Senior Staff Accountant

**AWARDS, GRANTS AND FELLOWSHIPS**

- 2022           CPA Ontario Centre for Corporate Reporting and Professionalism at the Smith School of Business – Research Grant (\$51,090)
- 2022           Best Early Scholar Paper, Joint Midyear Meeting of the American Accounting Association's Public Interest and Gender / Worklife Balance Sections
- 2021           Smith School of Business General Research Grant (\$7,536)
- 2021           D.I. McLeod Term Research Assistantship Grant (\$5,128)
- 2020           Bourse d'Études Supérieures en Commerce et en Administration Humberto Santos (\$9,500)
- 2020           Named Concordia University – Newsmaker of the Month (August 2020) for media coverage of my research on remote work

- 2020 Selected to represent the Canadian Academic Accounting Association (CAAA) at the 2021 European Accounting Association (EAA) Doctoral Consortium
- 2020 Winner of Concordia University's *Three Minute Thesis Competition*
- 2020 Concordia Public Scholar (\$10,000)
- 2019 SSHRC Michael Smith Foreign Study Supplement (\$6,000)
- 2019 Quebec Student Mobility Bursary from le Ministère de l'Éducation et de l'Enseignement supérieur du Québec (\$3,000)
- 2019 CPA Québec Foundation Scholarship (\$20,000)
- 2019 Haimovitch-Tabac/DNTW-Montreal PhD Scholarship in Accountancy (\$5,000)
- 2019 Concordia Merit Scholarship (\$5,000)
- 2018 SSHRC Joseph Armand Bombardier CGS Doctoral Scholarship (\$105,000)
- 2018 Concordia Special Award (\$10,000)
- 2018 Concordia Merit Scholarship (\$5,000)
- 2017 K.F. Byrd / Tabac Fellowship in Accounting (\$15,000)

## ACADEMIC PUBLICATIONS

### Published

- Alawattage, C., Arjaliès, D. L., Barrett, M., Bernard, J., de Castro Casa Nova, S. P., Cho, C. H., Cooper, C., Denedo, M., Drujon D'Astros, C., Evans, R., Ejiogu, A., Frieden, L., Ghio, A., McGuigan, N., Luo, Y., Pimentel, E., Powell, L., Pérez, P. A. N., Quattrone, P., Romi, A. M., Smyth, S., Sopt, J. & Sorola, M. (2021). Opening accounting: a Manifesto. *Accounting Forum*, 45(3), 227-246.
- Pimentel, E. & Boulianne, E. (2020). Blockchain in Accounting Research and Practice: Current Trends and Future Opportunities. *Accounting Perspectives*, 19(4), 325-361.  
*Quoted in European Financial Reporting Advisory Group (EFRAG) Accounting for Crypto-assets (Liabilities) Presentation (June 16, 2020)*
- Pimentel, E. & Boulianne, E. (2021) Closing the Practice-Classroom Gap in IT Audit Education: A Canadian Perspective. *Accounting Education*, 1-29.  
*Quoted in Association of International Certified Professional Accountants (AICPA) - Syllabus Development Director Presentation (August 24, 2022)*
- Pimentel, E., Boulianne, E., Eskandari, S & Clark, J. (2021) Systemizing the Challenges of Auditing Blockchain-Based Assets. *Journal of Information Systems*. 35(2), 61-75.
- Pimentel, E., Cho, C.H. & Bothello, J. (2022). The blind spots of interdisciplinarity in addressing grand challenges. *Critical Perspectives on Accounting*.
- Pimentel, E. & Lesage, C. (2022). Auditing and Ethics. In C. Cho & M. Brivot (Eds.), *Research Handbook on Accounting and Ethics*.
- Pimentel, E., Lesage, C. & Bel Hadj, S. (2021) Auditor Independence in Kinship Economies: A MacIntyrian Perspective. *Journal of Business Ethics*.

## NON-ACADEMIC PUBLICATIONS

- Pimentel, E., Malsch, B. & Loh, N. (2021, Dec 13). After a big year for cryptocurrencies, what's on the horizon in 2022? The Conversation. <https://theconversation.com/after-a-big-year->

- [for-cryptocurrencies-whats-on-the-horizon-in-2022-172733](#) [Republished in the National Post]
- Pimentel, E. (Jun 18, 2021). 4 ways companies can avoid post-pandemic employee turnover. National Post, <https://nationalpost.com/pmn/news-pmn/4-ways-companies-can-avoid-post-pandemic-employee-turnover>
- Pimentel, E. (Jan 25, 2021). Financial professions must pivot to stave off technological extinction. The Conversation. <https://theconversation.com/financial-professions-must-pivot-to-stave-off-technological-extinction-152729>  
[Republished in Rankin, M., Stanton, P., McGowan, S. & Ferlauto, K., (Forthcoming) *Contemporary Issues in Accounting* (2<sup>nd</sup> ed). Wiley.]
- Pimentel, E. (Oct 12, 2020). Remote work requires us to reconsider how to evaluate and pay employees. The Conversation. <https://theconversation.com/remote-work-requires-us-to-reconsider-how-to-evaluate-and-pay-employees-146009>
- Pimentel, E. (2020, Sept 15). Opinion: Let's not rush back to the office; remote work is working. Montreal Gazette. <https://montrealgazette.com/opinion/opinion-lets-not-rush-back-to-the-office-remote-work-is-working/wcm/eeddf32b-7ed8-4866-b97b-6886aaa48e1b>
- Pimentel, E. (Aug 11, 2020). COVID-19 could have a lasting, positive impact on workplace culture. The Conversation. [https://theconversation.com/covid-19-could-have-a-lasting-positive-impact-on-workplace-culture-143297?utm\\_source=linkedin&utm\\_medium=bylinelinkedinbutton](https://theconversation.com/covid-19-could-have-a-lasting-positive-impact-on-workplace-culture-143297?utm_source=linkedin&utm_medium=bylinelinkedinbutton)

## **PUBLIC OUTREACH**

### Interviewed for Smith Insight Publications

- Morantz, A. (Feb 18, 2022). When Will Auditors Join the Blockchain Gang? <https://smith.queensu.ca/insight/content/When-Will-Auditors-Join-the-Blockchain-Gang.php>
- Dault, M. (Oct 4, 2021). Accounting Tips for Entrepreneurs. <https://smith.queensu.ca/insight/content/accounting-tips-for-entrepreneurs.php>
- Smith Insight (Sept 9, 2022). Understanding the World of Blockchain with Professor Erica Pimentel. <https://www.youtube.com/watch?v=cewiHhY2PJY>

### Podcasts

- This Matters by the Toronto Star (June 22, 2022) <https://www.thestar.com/podcasts/thismatters/2022/06/22/explaining-the-cryptocurrency-crash.html>
- The Conversation (Jan 13, 2022) <https://theconversation.com/crypto-countries-nigeria-and-el-salvadors-opposing-journeys-into-digital-currencies-podcast-174813>
- Podcast or Perish (Sept 22, 2020) (<https://www.podcastorperish.ca/episodes/episode-027-public-scholars>)
- Intelligence numérique (Aug 12, 2020) (<https://anchor.fm/emerickmary>)
- Accounting Exposed (June 22, 2020) (<https://podcasts.apple.com/us/podcast/accounting-exposed/id1488239102>)

### Quoted in media articles

- Ter Kulie, P. (July 13, 2022). The Crash of Cryptocurrency – What is Going On? *Toronto Guardian*. <https://torontoguardian.com/2022/07/crash-cryptocurrency-what-happened/>
- Marowitz, R. (June 5, 2022). Remote, hybrid work creating schism as popular option unavailable to many workers. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-remote-hybrid-work-creating-schism-as-popular-option-unavailable-to/>
- Ali, A. (May 25, 2022). After digital asset crash, Canadian crypto companies look to the future. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-after-digital-asset-crash-canadian-crypto-companies-look-to-the-future-2/>
- Durrani, T. (April 18, 2022). Kevin O’Leary-backed WonderFi to buy Coinberry, second Canadian crypto exchange in less than a month. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-kevin-oleary-wonderfi-coinberry-crypto/>
- Durrani, T. (Mar 24, 2022) ‘Starting gun for consolidation’: Kevin O’Leary-backed WonderFi closes deal to buy crypto exchange Bitbuy after long regulatory hurdles. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-wonderfi-bitbuy-crypto-deal-kevin-oleary/>
- White, L. (Mar 16, 2022). Employees in the driver’s seat. *Toronto Sun*.
- Singer, A. (Feb 18, 2022). Bitcoin at the barricades: Ottawa, Ukraine and beyond. *Coin Telegraph*. <https://cointelegraph.com/news/bitcoin-at-the-barricades-ottawa-ukraine-and-beyond>
- Podsadski, A., Bradshaw, J. & Durrani, T. (Feb 16, 2022) RCMP identify dozens of financial, crypto accounts tied to convoy protests. *Globe and Mail*. [https://www.theglobeandmail.com/business/article-rcmp-asks-cryptocurrency-exchanges-to-halt-trading-for-accounts/?utm\\_source=dlvr.it&utm\\_medium=twitter](https://www.theglobeandmail.com/business/article-rcmp-asks-cryptocurrency-exchanges-to-halt-trading-for-accounts/?utm_source=dlvr.it&utm_medium=twitter)
- Durrani, T., Silcoff, S. & O’Kane, J. (Feb 15, 2022). Emergencies Act won’t stop protest funding, crypto CEO says. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-emergencies-act-wont-stop-protest-funding-crypto-ceo-says/>
- Hannay, C. & Durrani, T. (Feb 9, 2022). Conservative MP tables Canada’s first bill on cryptocurrency to boost sector. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-canadas-first-bill-on-cryptocurrency-regulation-aims-to-boost/>
- Durrani, T. (Feb 9, 2022). Why the Ottawa truckers protest has turned to cryptocurrency for fundraising. *Globe and Mail*. <https://www.theglobeandmail.com/business/article-why-the-ottawa-truckers-protest-has-turned-to-cryptocurrency-for/>
- Dujay, J. (Feb 9, 2022). The ones left behind in the ‘great resignation.’ *HR Reporter*. <https://www.hrreporter.com/focus-areas/culture-and-engagement/the-ones-left-behind-in-the-great-resignation/363867>
- White, L. (Sept 1, 2021). Want to continue working remotely?: Addressing employer’s ‘pain points’ will be ‘helpful’. *Toronto Sun*. A34.
- Dujay, J. (Aug 16, 2021). How to foster equality in hybrid workplaces. *HR Reporter*. <https://www.hrreporter.com/focus-areas/culture-and-engagement/how-to-foster-equality-in-hybrid-workplaces/358831>
- Horovitz, B. (June 13, 2021) Rethinking Pay and Benefits in a Hybrid Workplace. *Wall Street Journal*. [https://www.wsj.com/articles/pay-benefits-hybrid-workplace-11623518403?mod=newsviewer\\_click](https://www.wsj.com/articles/pay-benefits-hybrid-workplace-11623518403?mod=newsviewer_click)

- Dobson, S. (Jan 25, 2021). Hybrid model set to transform offices. *HR Reporter*.  
<https://www.hrreporter.com/focus-areas/culture-and-engagement/hybrid-model-set-to-transform-offices/337177>
- Venne, J.F. (October 3, 2020). Le monde du travail en mutation forcée. *Le Devoir*  
<https://www.ledevoir.com/societe/586947/pandemie-le-monde-du-travail-en-mutation-forcee>

### Radio

- CBC Let's Go (August 30, 2022)
- CBC BlueSky (August 8, 2022)
- 770 CHQR – Calgary (June 21, 2022 episode of The Drive)
- 640 News - Toronto (February 10, 2022 episode of The Alan Carter Show)
- 770 CHQR – Calgary (December 14, 2021 episode of Mid-Morning with Shaye Ganam)
- 770 CHQR - Calgary (July 29, 2021 episode of The Morning News)
- 680 News - Toronto (July 28, 2021)
- Durham News Radio (July 28, 2021)
- 980 CKNW – Vancouver (June 26, 2021 episode of the Weekend News)
- CBC Let's Go (March 8, 2021)
- 570 News – Kitchener (November 9, 2020 episode of The Mike Farwell Show)
- 980 CKNW – Vancouver (October 18, 2020 episode of the Weekend News)
- 770 CHQR - Calgary (August 12, 2020 episode of The Morning News)
- 900 CHML – Hamilton (August 11, 2020 episode of the Scott Thompson Show)
- 570 News – Kitchener (August 10, 2020 episode of Kitchener Today with Brian Burke)

### TV

- Radio Canada – Le Télé Journal (July 8, 2022)
- CTV News (June 24, 2022)
- CTV News (March 13, 2022)
- Focus Portuguese on OMNI TV (March 12, 2022)
- CTV News (February 11, 2022)
- Your Morning on CTV (August 10, 2021)
- Weekend Global News Morning BC (August 8, 2021)
- CTV Morning Live BC (August 5, 2021)

### Webinars

- Organized webinar on “Social Media: Basics and Beyond” (May 4, 2022) in collaboration with Accounting for Impact
- Organized webinar on “Tackling the Great Resignation in Accounting” (April 14, 2022) in collaboration with CPA Ontario and Smith Insight.
- Organized webinar on “New Frontiers in Auditing: Risks and Opportunities in the Blockchain Sector” (Oct 21, 2021) in collaboration with CPA Ontario and Smith Insight.

## **INVITED TALKS AND UNIVERSITY PRESENTATIONS**

- 2023 (Feb) Wilfrid Laurier University, Paper Presentation
- 2022 (Oct) Instituto Superior de Contabilidade e Administração do Porto (ISCAP) / Instituto Politécnico do Porto (IPP) Accounting Webinar Series, Paper Presentation
- 2022 (June) Presentation to KPMG Montreal on blockchain research
- 2022 (Apr) CSEAR Reading Group Invited Speaker
- 2022 (Mar) CSEAR Reading Group Invited Speaker
- 2022 (Mar) Université Laval, “Teach the Teacher” session on IT and accounting
- 2022 (Feb) Federation of Portuguese Canadian Business Professionals webinar
- 2022 (Feb) Opening Accounting Seminar
- 2021 (Jun) CSEAR Reading Group Francophone, Paper Presentation
- 2021 (Mar) CSEAR Reading Group, Paper Presentation
- 2021 (Mar) University of Alabama PhD Student Reading Group, Paper Presentation
- 2021 (Mar) Schulich School of Business, York University, Paper Presentation
- 2021 (Mar) CSEAR Reading Group, Paper Presentation
- 2020 (Jan) Blockscrum, Panellist at industry event on accounting and blockchain
- 2019 (Jun) Canadian Academic Accounting Association, Panellist at session on accounting and blockchain
- 2019 L'Authorité des marchés financiers (securities regulator in Québec), numerous presentations on auditing and blockchain
- 2019 (Nov) HEC Paris, Paper Presentation
- 2019 (Nov) University of Innsbruck, Paper Presentation
- 2019 (Dec) ESSEC Business School, Paper Presentation

## CONFERENCE ACTIVITY

- 2022 (June) Canadian Academic Accounting Association, Workshop presentation
- 2022 (May) Joint Conference of the Public Interest and Gender/Work Life Balance Sections of the American Accounting Association, Paper Presenter and Discussant
- 2022 (Mar) Association de contrôle de gestion, Discussant
- 2021 (Dec) Cracow University of Economics Conference, Panel Moderator
- 2021 (July) Interdisciplinary Perspectives on Accounting Conference, Emerging Scholars Colloquium Participant and Conference Discussant
- 2021 (June) Canadian Academic Accounting Association Conference, Presenter and Discussant
- 2021 (May) European Accounting Association Annual Conference, Presenter and Doctoral Colloquium Participant
- 2021 (Apr) Joint Conference of the Public Interest and Gender/Work Life Balance Sections of the American Accounting Association and Alternative Accounts Canada, Emerging Scholars Colloquium Presentation
- 2021 (Jan) American Accounting Association, Auditing Midyear Meeting Discussant and Doctoral Colloquium Participant
- 2020 (Nov) 5<sup>th</sup> Qualitative Accounting Research Symposium Presentation
- 2020 (Oct) Contemporary Accounting Review Conference, Doctoral Colloquium Participant
- 2020 (Jul) Critical Perspectives on Accounting, Emerging Scholars Colloquium Presentation

- 2020 (Jul) Canadian Academic Accounting Association, Craft of Accounting Workshop Presentation  
[Selected among workshop participants to represent the CAAA at the 2021 EAA Doctoral Consortium]
- 2020 (Jun) Canadian Academic Accounting Association, Paper Presentation
- 2019 (Dec) Accounting, Organizations and Society/ London School of Economics, Distributing Ledgers, Distributed Institutions? Workshop Paper Presentation
- 2019 (Aug) American Accounting Association, Global Emerging Scholars Workshop Presentation
- 2019 (Jun) Canadian Academic Accounting Association, Paper Presentation, Discussant and Doctoral Colloquium Participant
- 2019 (May) Alternative Accounts, Emerging Scholars Colloquium Presentation
- 2019 (Jan) American Accounting Association, Midyear Auditing Section, Doctoral Colloquium Participant
- 2018 (Mar) Association de contrôle de gestion, Discussant
- 2017 (Jun) Canadian Academic Accounting Association, Discussant and Doctoral Colloquium Participant

## **TEACHING EXPERIENCE**

### **Graduate**

- Auditing (2010 - 2017)
- CPA exam preparation (2010 - 2017)
- Financial Accounting (2010 - 2017)
- Managerial Accounting (2010)
- Taxation (2011 - 2017)

### **Undergraduate**

- Introduction to Financial Accounting (2011 – 2012; 2021 -)
- Intermediate Financial Accounting (2012)
- Internal Audit (2013)

### **CÉGEP (junior college)**

- Accounting I (2015 - 2016)
- Accounting II (2015 - 2016)
- Business Law (2015 - 2016)
- Integrated Project (2015)
- Personal Financial Planning (2016)

## **GRADUATE SUPERVISION**

### *Post-Doctoral Supervision*

- 2022 – 2023 Ali Khan (Co-supervised with Dr. Kathryn Brohman)

*Doctoral Dissertation Committee Membership*

- 2022 - 2022 Ali Khan (Supervisor: Dr. Kathryn Brohman)  
 2022 - 2022 Lin Bai (Supervisor: Dr. Yu Hou)  
 2022 - Adam Slobodzian (Supervisor: Dr. Tandy Thomas)

**REVIEWING ACTIVITY***Grant Funding*

- 2022 - CAAA Research Grants  
 2022 - Mitacs Accelerate program

*Conference Scientific Committee*

- 2022 - Blockchain Technology Symposium '22

*Editorial Board*

- 2021 – Accounting Forum  
 2021 - Accounting Perspectives

*Ad Hoc Reviewer*

- 2022 – Social and Environmental Accountability Journal  
 2022 - Accounting Education  
 2022 - Accounting and the Public Interest  
 2022 - Accounting: A Journal of Practice and Theory  
 2021 - Accounting Horizons  
 2020 - Accounting Perspectives  
 2020 - Critical Perspectives on Accounting  
 2020 - Journal of Business Ethics  
 2020 - International Journal of Accounting Information Systems

**SERVICE TO THE PROFESSION**

- 2021 - Accounting for Impact, Co-Founder  
 2021 - CPA Canada Crypto Audit Discussion Group Member  
 2019 - Canadian Academic Accounting Association, Membership Committee Member  
 2021 - 2022 Accounting Forum, Social Media Editor  
 2020 - 2022 Alternative Accounting Research Network (AARN), Social Media Editor  
 2020 - 2021 CPA Canada Competency Mask Task Force Discussion Forum Member  
 2016 - 2017 CPA Québec, Working Group on Foreign Equivalencies

**UNIVERSITY SERVICE**

- 2022 - Queen's University, Accounting Area Ph.D. Committee  
 2022 - Queen's University, Accounting Area Hiring Committee



- 2021 - Queen's University, Integrated Accounting Curriculum Committee
- 2016 - 2017 McGill University, Accounting Program Committee for School of Continuing Studies
- 2011 - 2013 McGill University, Bachelor of Commerce Program Committee

### **COMMUNITY INVOLVEMENT**

- 2022 - Federation of Portuguese-Canadian Business Professionals, Scholarship Committee

### **PROFESSIONAL MEMBERSHIPS**

- 2021 - Federation of Portuguese-Canadian Business Professionals
- 2021 - CPA Ontario, CPA, CA license
- 2020 - European Accounting Association
- 2017 - American Academic Accounting Association
- 2017 - Canadian Academic Accounting Association
- 2011 - CPA Québec (formerly Order of Chartered Accountants of Quebec), CPA auditor, CA license
- 2011 - CPA Canada (formerly Canadian Institute of Chartered Accountants)

### **LANGUAGES**

- English (native)
- French (native)